

REQUEST FOR PROPOSAL SUPPLIER QUESTIONNAIRE

Supplier details

Company name: Contact person:

No.	Question	Response	
Compliance			
1.	Has your business adopted a system to: (1) ensure executive level accountability for compliance (2) identify and mitigate operational risks (3) facilitate continual improvement (4) permit whistleblowing	Tick all that apply: (1) □ (2) □ (3) □ (4) □	
2.	Does your business comply with all applicable: (1) environmental laws (2) workplace health and safety laws (3) anti-discrimination laws (4) intellectual property laws (5) privacy laws	Tick all that apply: (1) (2) (3) (4) (5)	
Ethics, anti-bribery and corruption			
3.	Does your business comply with all applicable laws relating to the prevention of bribery, corruption, fraud, tax evasion or similar or related activities?	Yes □ No □	
4.	Does your business have mechanisms in place to identify and report any conflicts of interest, be it competing personal or professional interests?	Yes □ No □	
5.	Does your business have a mechanism or system in place to avoid good and services sourced from sanctioned persons, countries or organisations in accordance with all sanctions laws?	Yes □ No □	
Labour			
6.	Does your business provide or use any products listed in the U.S Department of Labor's List of Goods Produced by Child Labor or Forced Labor? Note: See https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods-print	Yes □ No □	
7.	Does your business use or permit any form of forced, bonded, indentured or trafficked labour?	Yes □ No □	

8.	Do you employ people under the age of 18?	Yes □ If "Yes", please answer the next question. No □	
	If yes Q8, do they perform work that may jeopardise their health or safety, including night shifts and overtime?	Yes □ No □	
9.	Are your workers permitted to associate freely, bargain collectively and seek representation in accordance with local laws?	Yes □ No □	
10.	Does your business prohibit harassment, abuse, corporal punishment or inhuman treatment of all its employees?	Yes □ No □	
Human Rights			
11.	Is your business required to report under any Modern Slavery Laws anywhere in the world (for example, the Commonwealth Modern Slavery Act, Modern Slavery Act UK, Transparency in Supply Chains California)? If you have published a modern slavery statement online, please provide URLs or attach a copy.	Yes □ If "Yes", please identify which law(s). No □	
12.	Does your business have adequate procedures in place to identify, prevent, mitigate and account for modern slavery and other human rights impacts in their operations and supply chains?	Yes □ No □	
13.	Does your business use sub-contractors when providing goods or services to us?	Yes ☐ If "Yes", please answer the next question. No ☐	
	If yes to Q13, are the sub-contractors and/or their workers providing base-skilled labour?	Yes □ No □	
14.	Compliance with our Supplier Code of Conduct (available here: [insert]) is mandatory for all of our contractors and suppliers. Do you agree to comply with our Supplier Code of Conduct?	Yes □ No □ If "No", please provide reasons.	